

Board and Management

Directors

Hon David Beddall MAICD

Non-executive Chairman

Appointed a director in March 1999. Federal member in the Australian Parliament from 1983 to 1998, including positions as Minister for Resources, Minister for Communications and Minister for Small Business, Constructions and Customs. President of the Australian Franchisees Association of Australia Incorporated, Councillor of the Australian Industry Group (Qld) and member of the Queensland Government's Queensland China Council (Council term expired 30 June 2009).

Robin Levison CA, GBDA, GAICD

Managing Director & Chief Executive Officer

Appointed Managing Director in November 2005. Previously held the position of Managing Director at Spectrum Resources Limited, a New Zealand stock exchange listed technology investment company. Has also held senior roles with KPMG, investment bank DF Mainland and was a director of share broker Henry Hay McIntosh that later became Merrill Lynch New Zealand. Mr Levison is a director of St Aidan's Foundation Limited.

Lachlan McIntosh B. Com

Non-executive Director

Appointed a director in May 2004. Chartered Accountant specialising in profit enhancing and business turnaround. Partner of KordaMentha Qld. Executive Chairman of ASX listed company Allied Brands Ltd (from 2006). Non-Executive Director of ASX listed SCV Group Limited (from July 2009).

Anthony McDonald LLB

Non-executive Director

Appointed a director in November 2007. Lawyer involved in the natural resources sector in Australia and internationally. Previously held positions of director, secretary and legal advisor to a number of listed and unlisted public companies. Non-Executive Director of ASX listed companies Planet Gas Limited (from 2003) and Deep Yellow Limited (from 2007).

Tim Netscher MBA, B. Com, Bsc (Eng) (Chemical)

Non-executive Director

Appointed 19 February 2009. Currently Vice President Asia Pacific with Newmont Mining. Previously held executive director and senior management positions with major resource companies including Vale Australia, PT Inco (Indonesia), QNI Pty Ltd (BHPBilliton) and Impala Platinum Holdings Limited (South Africa).



Senior Management

Kieran Wallis **B Bus CA**

Chief Financial Officer

Appointed Chief Financial Officer (CFO) in August 2008. Previously CFO of ASX-listed GBST, a leading provider of transaction technology to the Australian and New Zealand investment sector. Experience in negotiating and executing major transactions and market listings.

Dr Chris Doran **PhD**

Chief Technology Officer

Appointed Chief Technology Officer in March 2007. Responsibility for technology development across the Industrea Group. Wide ranging mining services experience including prior positions with Maptex Pty Ltd, EI-Equip Inc and Mine Radio Systems in Canada, and research and development positions with Mt Isa Mines.

Phillip Hourigan **LLB, LLM, MAICD**

Group General Counsel and Company Secretary

Appointed Company Secretary and Legal Counsel in January 2009. Previously commercial partner with national law firm Deacons. Over 20 years experience in corporate compliance, contract negotiation, technology procurement and intellectual property.

David Cahill **BEcon, MBA**

Chief International Officer

Appointed Chief International Officer in November 2008 with responsibility for further developing Industrea's export growth with particular focus on China. Also responsible for oversight of the Diesel Division companies comprising IME, PJB and Kade. Previous Senior roles with BP over 20 years in Australia, China, Europe and North America.

Dale McNamara

Special Advisor to CEO

Mr McNamara has in excess of 30 years experience in operational and management roles in the coal mining industry. Founder and Managing Director of Wadam Industries since 1993, has extensive contacts throughout the Group's customer base in China focusing on export sales of safety and productivity mining equipment. Moved onto Group Executive in 2009.

